Andy's® Frozen Custard
SINCE 1986

Are you fun, energetic, and have a positive mindset? If this sounds like you, then you may be a perfect fit for Andy's Frozen Custard®!

EMPLOYMENT APPLICATION

TELL US ABOUT YOURSELF:

Last Name: _____ First Name: _____ MI: _____ Preferred Name: _____

Street Address: _____ City: _____ State: _____ Zip Code: _____

Home Phone Number: _____ Cell Phone Number: _____

Are you able to submit proof that you are at least 16 years of age or older? ☐ Yes ☐ No

WHAT WOULD YOU LIKE TO DO AT ANDY'S?

Check all that apply: ☐ Team Member ☐ Management

How much would you realistically like to be paid?
$_____ ☐ per hour ☐ per year

Desired Store Location: _____

When could you start? _____

How many hours per week (Mon-Sun) do you desire to work? _____

Why are you interested in working at Andy's Frozen Custard? _____

How did you hear about this position? _____

Do you have reliable transportation to get to and from work?

☐ Yes ☐ No

Can you show legal proof/identification of your right to work in the United States?

☐ Yes ☐ No

Have you ever been convicted of a felony?

☐ Yes ☐ No

IL Residents: Do not disclose expunged or sealed records.

ABOUT YOU:

What qualities will make you successful at Andy's?
1. _____
2. _____
3. _____

What has been your favorite school or work experience and why? _____

Have you ever worked at Andy's Frozen Custard before? ☐ Yes ☐ No If yes, which location(s)? _____

Are you available to work at other Andy's locations besides the one you selected above? ☐ Yes ☐ No
If yes, which location(s)? _____

WHERE HAVE YOU WORKED BEFORE?

Current/Most Recent Job: Employer: _____ Job Title: _____ Dates Employed: _____

Address/Location: _____ Salary/Wages: Start: $ _____ Finish: $ _____

Reason for leaving: _____ May we contact? ☐ Yes ☐ No

2nd Most Recent Job: Employer: _____ Job Title: _____ Dates Employed: _____

Address/Location: _____ Salary/Wages: Start: $ _____ Finish: $ _____

Reason for leaving: _____ May we contact? ☐ Yes ☐ No

3rd Most Recent Job: Employer: _____ Job Title: _____ Dates Employed: _____

Address/Location: _____ Salary/Wages: Start: $ _____ Finish: $ _____

Reason for leaving: _____ May we contact? ☐ Yes ☐ No

WHAT SCHOOLS HAVE YOU ATTENDED?

High School: _____
City: _____
Did you graduate?: _____

College: _____
City: _____
Majors/Degree: _____
Did you graduate?: _____

Other: _____

_____

Do you have any other skills/qualifications we should know about?

_____

_____

WHO CAN VOUCH FOR YOU?

Note: Do not include relatives or family members.

1. Name: _____
   Relationship to you: _____
   # Years known: _____
   Phone #: _____

2. Name: _____
   Relationship to you: _____
   # Years known: _____
   Phone #: _____

3. Name: _____
   Relationship to you: _____
   # Years known: _____
   Phone #: _____

AGREEMENT

(Please read, sign, and date below.)

I certify that all information I have provided to apply for and secure work with the employer is true, complete, and accurate. I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any way will be sufficient cause to cancel further consideration of this application or immediately discharge me from the employer's service whenever it is discovered.

I understand if I am hired, I will be required to provide satisfactory proof of identity and legal work authorization within three (3) days of being hired. Failure to submit such proof within the required timeframe shall result in immediate termination of employment. I also understand that I am free to resign at any time, and the employer reserves the same right to terminate my employment at any time, expect as may be required by the law. This application does not constitute an agreement or contact for employment for any specified period of definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral, or written agreements promising employment are valid.

I understand that this application remains current for 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

Applicant Signature: _____ Date: _____

Andy's Frozen Custard® is an Equal Opportunity Employer

We do not discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodations to the application and/or interview process should notify a representative of the organization.

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